

WORK HEALTH & SAFETY POLICY

Policy Statement

Melchor Contracting is committed to ensuring the safety and health of all employees, contractors, customers, and visitors on our sites. Management recognises their moral and legal responsibilities under work health & safety legislation to provide a healthy and safe working environment for relevant persons involved in our operations.

Work Health & Safety Objectives

The Management and Staff at Melchor Contracting are committed and will strive to:

- · Prevent and eliminate work-related injuries and illness
- · Identify, assess, and control workplace hazards and risks to provide a healthy and safe workplace
- · Develop procedures, processes, and instructions to ensure safe systems of work are implemented and maintained

To achieve our objectives, we will:

- · Continually improve our occupational health and safety management system
- · Establish measurable Health and Safety targets, regularly report and review our progress, and through regular review, ensure these targets remain relevant
- · Conduct regular management review meetings to ensure our work health and safety management system is reviewed and controlled appropriately
- · Remain compliant to work health and safety legislation and other applicable requirements
- · Promote fitness for work
- \cdot Ensure our work health and safety management system is conformant to and satisfies the requirements of ISO 45001:2018
- · Consult and collaborate with workers and workers representatives to ensure their views and inputs relating to health and safety issues are taken into consideration
- · Conduct audits of key processes within the business as part of our continual improvement process

Dylan Ogilvie

General Manager – Operations

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