

# OCCUPATIONAL HEALTH & SAFETY POLICY

## Policy Statement

Management at Melchor are committed to ensuring the safety and health of all employees, contractors, customers and visitors on our work sites. Management recognise their moral and legal responsibilities under occupational safety and health legislation to provide a healthy and safe working environment for relevant persons involved in our operations.

## Occupational Health and Safety Objectives

The Management and Staff at Melchor are committed and will strive to:

- Prevent and eliminate work related injuries and illness
- Identify, assess and control workplace hazards and risks to provide a healthy and safe workplace
- Develop procedures, processes and instructions to ensure safe systems of work are implemented and maintained

To achieve our objectives, we will:

- Continually improve our occupational health and safety management system
- Establish measurable Health and Safety targets targeting that track our commitments, regularly report and review our progress, and through regular review, ensure these targets remain relevant
- Conduct regular management review meetings to ensure our occupational health and safety management system is reviewed and controlled appropriately
- Remain compliant to occupational health and safety legislation and other applicable requirements
- Promote fitness for work
- Ensure our occupational health and safety management system is conformant and certified to AS/NZS 4801:2001 and OSHAS 18001:2007
- Conduct audits of key processes within the business as part of our continual improvement process



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**MANAGING DIRECTOR**

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